

Notice is hereby given that there will be a Special Meeting of the Harrison Board of Education, to be held at the Washington Middle School Auditorium, 1 North 5<sup>th</sup> Street, Harrison, NJ. As follows:

**Thursday, September 14, 2023 at 5:30 pm Executive Meeting; Regular Meeting 6:30 pm.**

The Board reserves to require attendees to follow any and all health and safety procedures. Formal action will be taken for any and all business.

In accordance with provisions of this Act, the Harrison Board of Education has

caused notice of this meeting to be forwarded to the Jersey Journal, Star Ledger and Kearny Observer as official newspapers of the Harrison Board of Education and posted in the Board of Education Office, 517 Hamilton Street, Harrison, New Jersey and was also forwarded to the Town Clerk.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, Franco, Pettigrew, ~~Foal~~, Wang, ~~Woods~~ and President Vila.

In attendance: Daniel J. Choffo, School Business Administrator; Michael R. Pichowicz, Assistant School Business Administrator; Superintendent Maureen Kroog; Technology Director Peter Santana; Director of Personnel, James P. Doran; Karen Murray, Labor Counsel

Board Vice President: May we have a motion for Executive Session to discuss matters, including: negotiations, litigation, personnel and other matters pursuant to NJSA10:4-12(b).

Motion by Commissioner Wang, seconded by Commissioner Fernandes that the Executive Session to discuss matters, including: negotiations, litigation, personnel and other matters pursuant to NJSA 10:4-12(b) be approved.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, Franco, Pettigrew, ~~Foal~~, Wang, ~~Woods~~, and President Vila.

Board Vice President read the following:

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWN OF HARRISON:

1. That it does hereby determine that it is necessary to meet in Executive Session on September 14, 2023 at 5:45 p.m. to discuss matters, including: negotiations, litigation, personnel and other matters pursuant to NJ 10:4-12 (b).
2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Board Vice President: Call for motion to reconvene public session at 6:30 p.m.

Motion by Commissioner Fernandes, seconded by Commissioner Wang to reconvene the public session.

ROLL CALL: Commissioner Confessore, Fernandes, Franco, Pettigrew, ~~Foal~~, Wang, Woods and President Vila all voting aye

**Pledge of Allegiance was led by Board Vice President.  
Director of Personnel's Report reviewed the following:**

*Superintendent/Director of Personnel's Report*  
*Regular Meeting September 14, 2023*

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NOTICE TO THE BOARD ONLY (not part of the agenda)

- High School passing grade
- Superintendent (after school teaching)
- Discussion:
  - \*Moving the October 12, 2023 Board of Education meeting to October 19, 2023 and the cancellation of the November 7, 2023 meeting.
  - \*\*"NJ High Impact Tutoring Competitive Grant"for students grades 3 and 4

PUBLIC MEETING

- Presentation: NJSLA/NJGPA/DLM/ACCESS-Measuring College and Career Readiness

NEW EMPLOYEES

**New Hires for meeting of 9/14/23**

- NAME                                 POSITION
- Ashley Arevalo                     Teacher Aide/Bus Aide
- Carolyn Brobeck                  TOSD 2nd Grade
- Maria Estremadoyro             Special Ed Aide/Bus Aide
- Alessandra Milheirao             Long Term Substitute
- Sydney Spitz                        Teacher of English
- Ninfa Sanchez                     Teacher Aide/Bus Aide
- Luis Roa-Tirado                    Teacher Aide (has cert)
- Herbert Seebeck                  Part Time Custodian
- Evelyn Mejia                        Teacher Aide/Bus Aide
- Yessenia Tinoco Centeno         Special Ed Aide/Bus Aide
- Russell Kennedy                  P/T Computer Specialist
- Dean McGee                         P/T Security Guard / ClassIII Police Officer

**New Hires: Meeting of August 1st, 2023**

- NAME                                 POSITION
- Isabel Gonzalez :                 Full time Security Guard
- Lisa Dunn :                         Teacher of the Handicap :
- Jacqueline Rodrigues : Teacher of Bilingual/ESL Education
- Daphne Osorio :                   Special Ed Teacher Aide, Bus Aide
- Beatrice Matute:                   Part Time Custodian and as needed Part Time Bus Aide
- Fernando Robles :                 Teacher of Bilingual/ESL Education
- Ann Diaco :                         School Social Worker : Early Childhood
- Emily Markowski :                 Teacher of Elementary :

HIB SUMMARY REPORTS:

• HIB Incidents-August 23 to September 14, 2023

<u>School</u>	<u># Incidents</u>	<u>Action Taken</u>
Early Childhood	0	
Kennedy Elementary School	0	
Lincoln Elementary School	0	
Hamilton Intermediate School	0	
Washington Middle School	1 Substantiated	Parent / Guardian Contacted, Student Counseling Deterntion
Harrison High School	2 1- Unsubstantiated 1-Substantiated	Parent / Guardian Contacted Student Counseling Peer Support Group Regular Counseling w/CST Social Worker

Board Vice President: In accordance with Board policy, in order to ensure an orderly meeting and efficient flow of Board business, every person who wishes to speak during the public portion of the meeting must be first recognized by the president and shall address the president only. The person must state their name and address for the record. Upon direction and approval of the Board President, questions or comments may be directed to Board Members or other officers of the school district. The Board will not permit unnecessary or undesirable identification of district pupils at a public meeting. Unless otherwise provided by law, members of the public shall be allowed a maximum of five (5) minutes, which time limit shall include responses to questions, and may be reduced in order to provide all members of the public to participate. The total length of time for all speakers shall be a maximum of thirty (30) minutes. **Is there any member of the public who would like to be heard at this time on AGENDA ITEMS ONLY?** If so, please state your name and address for the record.

By Board Vice President call for motion to approve the minutes of the:  
Executive Meeting August 1, 2023  
Regular Meeting August 1, 2023

Motion by Commissioner Pettigrew seconded by Commissioner Franco that all of the minutes of the meeting(s) August 1, 2023 be approved.

ROLL CALL: Commissioner Confessore, Fernandes, Franco, Pettigrew, Teal, Wang, Woods and President Vila all voting aye.

Board Vice President: May we have a motion to approve all correspondence for the month(s) of August 2023.

Motion by Commissioner Pettigrew seconded by Commissioner Franco that all correspondence for the month(s) of August 2023 be approved.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, Franco, Pettigrew, ~~Teal~~, Wang, ~~Woods~~ and President Vila all voting aye.

Board Vice President: May we have a motion to approve all the Board Secretary's Report which is in balance with Treasurer Report (A149) for the month(s) of August and September 2023.

Motion by Commissioner Pettigrew seconded by Commissioner Franco that the Secretary's Report for the month(s) of August and September 2023 be approved.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, Franco, Pettigrew, ~~Teal~~, Wang, ~~Woods~~ and President Vila-all voting aye.

Board Vice President: May we have a motion to approve all the Treasurer of School Monies Reports which is in balance with the Secretary's report for the month(s) of August and September 2023.

Motion by Commissioner Pettigrew seconded by Commissioner Franco that the Treasurer of School Monies Report for the month(s) of August and September 2023.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, Franco, Pettigrew, ~~Teal~~, Wang, ~~Woods~~ and President Vila all voting aye.

Board Vice President: May we have a motion to approve the Bill list, as submitted for the month(s) August and September 2023.

Bd. Of Ed. -Harrison -	Soc.Sec. 001-002	\$	25,141.91
Payroll Agency Account	08/01/23 – 08/15/23		
		001	\$ 19,789.72
		002	\$ 5,352.19
Town Share of Disability		\$	211.33
Bd. Of Ed. – Harrison -	Soc.Sec.	002	\$ 9,153.73
Payroll Agency Account	State Share FICA		
	08/01/23 – 08/15/23		

Bd. Of Ed. –Harrison -	Soc.Sec. 001-002	\$	20,174.59
Payroll Agency Account	08/16/23 – 08/31/23		
		001	\$ 18,546.50
		002	\$ 1,628.09
Town Share of Disability		\$	189.94
Bd. Of Ed. – Harrison -	Soc.Sec.	002	\$ 9,367.62
Payroll Agency Account	State Share FICA		
	08/16/23 –08/31/23		
Bd. Of Ed. –Harrison -	Soc.Sec. 001-002	\$	19,722.75
Payroll Agency Account	09/01/23 – 09/15/23		
		001	\$ 18,276.11
		002	\$ 1,446.64
Town Share of Disability		\$	223.78
Bd. Of Ed. – Harrison -	Soc.Sec.	002	\$ 63,854.68
Payroll Agency Account	State Share FICA		
	09/01/23 – 09/15/23		
Bd. Of Ed. –Harrison -	Soc.Sec. 001-002	\$	22,631.00
Payroll Agency Account	09/16/23 – 09/30/23		
		001	\$ 21,096.59
		002	\$ 1,534.41
Town Share of Disability		\$	245.72
Bd. Of Ed. – Harrison -	Soc.Sec.	002	\$ 64,172.14
Payroll Agency Account	State Share FICA		
	09/16/23 –09/30/23		

AUGUST 2023 BILL LIST

<u>CK#</u>	<u>DATE</u>	<u>VENDOR</u>	<u>PO#</u>	<u>AMOUNT</u>
800127	9/6/2023	Action Data	PO-24-00558	\$3,063.75
800127	9/7/2023	Action Data	PO-24-00579	\$1,387.92
800128	8/8/2023	Agi Repair Inc	PO-24-00381	\$1,347.00
800129	8/22/2023	Amy Heberling	PO-24-00454	\$476.99
800130	8/29/2023	Band Shoppe	PO-24-00508	\$724.50
800131	7/18/2023	Booksource	PO-24-00083	\$4,499.16
800131	7/26/2023	Booksource	PO-24-00204	\$2,306.32
800132	9/5/2023	Bulk Book Store	PO-24-00540	\$862.06
800133	8/29/2023	Cappuccino Electric	PO-24-00511	\$2,100.00
800133	8/29/2023	Cappuccino Electric	PO-24-00512	\$4,625.00
800134	7/31/2023	Cascade School Supplies	PO-24-00279	\$266.01
800134	7/24/2023	Cascade School Supplies	PO-24-00168	\$151.57
800134	8/15/2023	Cascade School Supplies	PO-24-00422	\$285.20
800135	8/2/2023	Charlie'S Nursery & Garden Center	PO-24-00324	\$172.50
800136	8/31/2023	Comcast Business	PO-24-00538	\$471.36
800137	9/6/2023	Comcast Business	PO-24-00557	\$186.21
800138	9/19/2023	Computer Solutions Inc	PO-24-00677	\$5,010.00
800139	8/30/2023	CONSOLIDATED PLASTICS CO	PO-24-00519	\$828.00
800140	7/17/2023	Continental Press, Inc.	PO-24-00063	\$183.68
800140	7/17/2023	Continental Press, Inc.	PO-24-00064	\$168.00
800141	7/31/2023	Data Network Solutions	PO-24-00290	\$2,978.79
800141	7/19/2023	Data Network Solutions	PO-24-00133	\$2,977.67
800142	8/28/2023	David Zuidema Inc. Septic	PO-24-00493	\$879.75
800143	7/26/2023	Dick Blick	PO-24-00202	\$165.36
800143	7/26/2023	Dick Blick	PO-24-00218	\$540.16
800144	7/17/2023	Eai Education	PO-24-00055	\$563.97
800144	8/28/2023	Eai Education	PO-24-00485	\$1,797.75
800145	7/18/2023	Education Week	PO-24-00076	\$79.00
800146	7/17/2023	Eps/school Specialty Literacy & Interven	PO-24-00040	\$496.91

800146	8/22/2023	Eps/school Specialty Literacy & Interven	PO-24-00455	\$67.76
800147	9/15/2023	Esperanza Mata	PO-24-00660	\$160.00
800148	7/18/2023	Explore Learning Llc	PO-24-00084	\$4,795.00
800149	7/31/2023	Flinn Scientific Inc	PO-24-00300	\$2,701.98
800150	8/15/2023	Frontline Education	PO-24-00424	\$20,397.77
800151	9/8/2023	Gates Flag & Banner Co, Inc	PO-24-00584	\$1,566.00
800152	7/17/2023	Generation Genius, Inc	PO-24-00043	\$1,295.00
800152	8/15/2023	Generation Genius, Inc	PO-24-00420	\$3,496.00
800153	7/18/2023	Gopher Performance	PO-24-00079	\$3,959.82
800154	7/24/2023	Grainger	PO-24-00165	\$11.47
800154	8/1/2023	Grainger	PO-24-00312	\$456.16
800154	8/2/2023	Grainger	PO-24-00317	\$85.20
800154	8/30/2023	Grainger	PO-24-00520	\$1,295.90
800154	9/8/2023	Grainger	PO-24-00588	\$86.85
800154	9/11/2023	Grainger	PO-24-00591	\$339.51
800154	9/14/2023	Grainger	PO-24-00640	\$1,108.17
800154	7/12/2023	Grainger	PO-24-00020	\$456.16
800154	7/12/2023	Grainger	PO-24-00024	\$540.12
800154	9/13/2023	Grainger	PO-24-00625	\$58.38
800156	7/5/2023	H.A. Dehart Son, Inc	PO-24-00007	\$48.56
800157	7/17/2023	Harrison Boe Cafeteria Account	PO-24-00036	\$939.32
800157	7/19/2023	Harrison Boe Cafeteria Account	PO-24-00111	\$409.45
800158	8/8/2023	Harrison Fashions	PO-24-00384	\$318.00
800161	7/19/2023	Hudson Community Enterprises	PO-24-00134	\$1,350.00
800162	7/17/2023	Impact Applications Inc	PO-24-00071	\$730.00
800163	8/1/2023	Ink Thread	PO-24-00313	\$636.60
800163	7/12/2023	Ink Thread	PO-24-00027	\$1,520.75
800164	7/19/2023	Insight	PO-24-00124	\$4,157.53
800164	8/8/2023	Insight	PO-24-00377	\$430.00

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800164	8/15/2023	Insight	PO-24-00428	\$1,602.80
800164	7/19/2023	Insight	PO-24-00124	\$4,157.53
800164	7/19/2023	Insight	PO-24-00124	\$4,157.53
800164	7/19/2023	Insight	PO-24-00124	\$4,157.53
800164	8/8/2023	Insight	PO-24-00377	\$981.00
800164	7/19/2023	Insight	PO-24-00124	\$4,157.53
800164	8/8/2023	Insight	PO-24-00377	\$196.24
800165	7/24/2023	Institute For Multi-Sensory Education	PO-24-00156	\$161.28
800165	7/24/2023	Institute For Multi-Sensory Education	PO-24-00167	\$309.08
800166	7/31/2023	Jaypro Sports Llc	PO-24-00287	\$4,617.59
800167	8/28/2023	Jct Solutions	PO-24-00491	\$450.90
800168	7/24/2023	Jennifer Salernitano	PO-24-00143	\$85.60
800169	9/5/2023	Jersey Journal	PO-24-00544	\$63.03
800170	8/3/2023	Jersey State Controls Inc	PO-24-00349	\$1,180.00
800171	7/17/2023	Jw Pepper	PO-24-00038	\$275.99
800172	8/10/2023	Kearny Board Of Education	PO-24-00413	\$4,680.36
800173	9/6/2023	Ks State Bank	PO-24-00568	\$4,686.44
800173	9/6/2023	Ks State Bank	PO-24-00569	\$4,686.44
800173	9/6/2023	Ks State Bank	PO-24-00568	\$2,343.23
800173	9/6/2023	Ks State Bank	PO-24-00569	\$2,343.23
800173	9/6/2023	Ks State Bank	PO-24-00568	\$2,343.22
800173	9/6/2023	Ks State Bank	PO-24-00569	\$2,343.22
800174	8/8/2023	Lakeshore Learning Materials	PO-24-00391	\$281.67
800174	8/10/2023	Lakeshore Learning Materials	PO-24-00402	\$964.67
800174	8/10/2023	Lakeshore Learning Materials	PO-24-00408	\$458.03
800176	7/19/2023	Lee'S Florist	PO-24-00127	\$480.00
800177	7/17/2023	Leezar Sporting Goods	PO-24-00069	\$2,285.50



800178	8/31/2023	M & T Bank	PO-24-00535	\$7,364.64
800179	9/5/2023	Map Restaurant Supplies	PO-24-00550	\$4,105.87
800180	8/31/2023	Mathusek Incorporated	PO-24-00531	\$1,570.00
800181	9/5/2023	Michael Green	PO-24-00543	\$25.98
800182	7/31/2023	Music And Arts	PO-24-00280	\$55.96
800183	9/6/2023	National School Boards Association	PO-24-00554	\$2,675.00
800184	8/9/2023	New Beginnings	PO-24-00395	\$89,832.00
800185	7/12/2023	New Jersey Association Of School Business Officials	PO-24-00021	\$2,500.00
800185	9/12/2023	New Jersey Association Of School Business Officials	PO-24-00601	\$325.00
800185	9/13/2023	New Jersey Association Of School Business Officials	PO-24-00611	\$450.00
800185	9/13/2023	New Jersey Association Of School Business Officials	PO-24-00617	\$325.00
800186	7/13/2023	Newsela	PO-24-00032	\$5,000.21
800186	7/13/2023	Newsela	PO-24-00032	\$5,000.00
800186	7/13/2023	Newsela	PO-24-00032	\$6,765.00
800186	7/13/2023	Newsela	PO-24-00032	\$10,000.00
800187	9/13/2023	Nj Assoc Of Federal Prog Administrators	PO-24-00610	\$329.00
800188	9/13/2023	Njaap	PO-24-00616	\$235.00
800188	9/11/2023	Njaap	PO-24-00595	\$235.00
800189	9/14/2023	Njaeyc	PO-24-00646	\$705.00
800190	7/12/2023	Parco Scientific Company	PO-24-00016	\$62.00
800191	9/15/2023	Paul Wong	PO-24-00659	\$100.00
800192	8/29/2023	Pomptonian	PO-24-00517	\$24,336.44
800193	9/7/2023	Ponciano P Palmiery Md Llc	PO-24-00577	\$15,000.00

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800194	9/6/2023	Ralph S. D Agostino, Md Pa	PO-24-00571	\$60.00
800195	9/18/2023	RUKHSANA SHALK	PO-24-00669	\$140.00
800196	7/17/2023	Scholastic Classroom Magazine	PO-24-00044	\$1,535.60
800197	7/17/2023	Scholastic Classroom Magazines	PO-24-00046	\$307.12
800198	9/18/2023	School Based Therapy Service	PO-24-00661	\$62,264.45
800199	7/18/2023	School Specialty	PO-24-00095	\$397.49
800199	7/24/2023	School Specialty	PO-24-00137	\$643.08
800199	7/26/2023	School Specialty	PO-24-00185	\$736.58
800199	7/26/2023	School Specialty	PO-24-00215	\$130.87
800199	7/19/2023	School Specialty	PO-24-00135	\$41.91
800199	8/2/2023	School Specialty	PO-24-00319	\$163.40
800199	8/28/2023	School Specialty	PO-24-00487	\$598.00
800200	8/28/2023	Seventwenty LLC	PO-24-00486	\$1,890.00
800200	7/31/2023	Seventwenty LLC	PO-24-00303	\$9,525.00
800200	7/31/2023	Seventwenty LLC	PO-24-00303	\$5,000.00
800200	7/31/2023	Seventwenty LLC	PO-24-00303	\$3,500.00
800200	7/31/2023	Seventwenty LLC	PO-24-00272	\$10,093.75
800201	8/10/2023	Special Needs Toys	PO-24-00400	\$164.45
800201	8/10/2023	Special Needs Toys	PO-24-00403	\$432.00
800202	7/26/2023	Stans Sport Center	PO-24-00211	\$4,590.00
800202	7/31/2023	Stans Sport Center	PO-24-00295	\$4,014.00
800203	9/5/2023	Staples Advantage	PO-24-00552	\$119.09
800203	8/7/2023	Staples Advantage	PO-24-00360	\$1,241.13
800204	8/17/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00445	\$341.05
800204	9/11/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00594	\$108.42
800204	8/24/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00462	\$102.30

800204	7/31/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00298	\$1,520.77
800204	8/16/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00434	\$57.56
800204	8/29/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00509	\$291.84
800204	9/5/2023	STAPLES CONTRACT &  COMMERCIAL LLC	PO-24-00545	\$284.23
800205	8/29/2023	Sussex County Regional Cooperative	PO-24-00507	\$28,631.20
800206	8/24/2023	Teaching Strategies	PO-24-00463	\$29,400.00
800155	8/17/2023	THE GRAMON SCHOOL	PO-24-00444	\$14,152.20
800159	9/7/2023	The Harrison Learning Center	PO-24-00574	\$675.00
800207	8/7/2023	Todd Harris Company, Inc.	PO-24-00364	\$905.00
800207	8/23/2023	Todd Harris Company, Inc.	PO-24-00459	\$705.50
800208	8/24/2023	Verizon	PO-24-00473	\$3,690.66
800208	8/24/2023	Verizon	PO-24-00474	\$2,335.73
800208	8/24/2023	Verizon	PO-24-00476	\$327.54
800208	8/24/2023	Verizon	PO-24-00477	\$316.36
800208	8/31/2023	Verizon	PO-24-00534	\$197.60
800208	8/29/2023	Verizon	PO-24-00514	\$455.00
<b>Total</b>			<b>\$516,544.67</b>	

Motion by Commissioner Pettigrew, seconded by Commissioner Franco that those bills recommended for payment be hereby ordered paid.

ROLL CALL: Commissioner Confessore, Fernandes, Franco, Pettigrew, Toal, Wang, Woods and President Vila all voting aye.

In accordance with the provisions of N.J.S.C. 6:20-2.3, sections ©, (d) and (e), we the undersigned acknowledge that we have received and inspected the attached “Statement of Accounts: dated and certified by Daniel J. Choffo, Secretary of the Harrison Board of Education. Said “Statement of Accounts” indicates that none of the major line items of the School District Budget are over-drawn of this date.

~~Frederick G. Confessore~~  
Carla Fernandes  
Vincent L. Franco  
Arthur Pettigrew  
~~Brian Toal~~  
Lily Wang  
~~Kimberly Woods~~  
Maria J. Vila

**BOARD MEMBERS**

**CERTIFICATION**

**MONTHLY FINANCIAL  
ACCOUNT BALANCES:**

Board Vice President: May we have a motion to approve The Monthly “Statement of Accounts”.

Motion by Commissioner Pettigrew seconded by Commissioner Franco that the Monthly “Statement of Accounts” be approved.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, Franco, Pettigrew, ~~Toal~~, Wang, ~~Woods~~ and President Vila all voting aye.

I hereby report the following payrolls have been processed since the last meeting of the Board and are hereby submitted for your approval and ratification”.

**Secretary’s Report  
of Payrolls:**

PR	08/01/23 – 08/15/23	\$	504,919.74
PR	08/16/23 – 08/31/23	\$	437,925.02
PR	09/01/23 – 09/15/23	\$	1,252,011.61
PR	09/16/23 – 09/30/23	\$	1,305,327.56

Board Vice President: May we have a motion to approve the Secretary’s Report of Payrolls.

Motion by Commissioner Pettigrew seconded by Commissioner Franco that the secretary’s report of Payroll be approved.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, Franco, Pettigrew, ~~Toal~~, Wang, ~~Woods~~ and President Vila all voting aye.

Board Vice President: Matters listed within the Consent Agenda have been referred to the Commissioners for reading and study, are considered to be routine and will be enacted by one motion of the Board with no separate discussion. If separate discussion is desired, the item may be removed from the Consent Agenda by Board action and placed on the Regular Agenda under New Business.

## AGENDA

### COMMITTEE OF THE WHOLE

1. Recommendation to approve/ratify the following District Facilities requests:

	<u>Activity</u>	<u>Place</u>	<u>Date</u>
A.	6th Grade Incoming Grade Meeting	Washington Middle School Auditorium	May 9, 2024 6PM
B.	Fun Day Activities Kennedy and Lincoln Schools	Harrison Library Park/Soccer and Basketball Courts	June 6, 2024 8AM to 3PM
C.	Fall and Spring School Pictures Lincoln School	Lincoln School Gym	October 25, 2023 & 3/21/2024 7:30AM - 3PM
D.	Lincoln School Halloween Parade 2nd and 3rd grade	Lincoln School Perimeter	October 31, 2023 1:15PM
E.	Lincoln School Arts Night	Lincoln School	December 14, 2023 6PM to 8PM
F.	Lincoln School School Scholastic Book Fair	Lincoln School Gym	December 14 and 15, 2023 8:30AM to 3PM
G.	Pop Warner Football	Harrison High School Field	Fridays Only 8/4 to 9/1 3PM to 6PM
H.	Battle of the Books	Washington Middle School	June 6, 2024 9:00AM
I.	Spelling Bee	Washington Middle School	January 10, 2024 3:00PM
J.	Blood Drive (1)	Harrison High School Aux. Gym	October 19, 2023 7AM-3PM
K.	Blood Drive (2)	Harrison High School Aux Gym	February 29, 2024 7AM - 3PM
L	Community Food Distribution	Harrison High School Parking Lot	September 9, 2023 9:30AM to 11:30PM

2. Recommendation to approve/ratify a tuition contract between The Harrison Board of Education and Ridgefield Board of Education for student #21CS001, commencing on September 6, 2023 and will terminate on June 24, 2024. *(Subject to review by Board Counsel).*

3. Recommendation to approve/ratify Tremco to provide a TremCare Service Agreement contract through the Service Division, Weatherproofing Technologies, Inc. (WTI) for the following Schools. *(Reviewed by Board Counsel).*

- Hamilton Intermediate School - 223 Hamilton Street
- Harrison High School - 401 Kingsland Avenue
- Kennedy Elementary School - 1 Washington Street
- Lincoln Elementary School - 221 Cross Street
- Washington Middle School - 1 No. 5th Street

This service agreement will be provided for \$26,469 per year (excluding applicable taxes) for two (2) site visits per year for a term of one (1) year.

4. Recommendation to approve/ratify Laura Comppen for re-appointment to the position of District Webmaster/Social Media Specialist for the 2023-2024 school year, effective July 1, 2023. Further, recommendation to approve/ratify Ms. Comppen's total stipend amount at \$22,000.00 effective July 1, 2023, payable quarterly.
5. Recommendation to approve/accept the New Jersey Department of Education Elementary and Secondary Education Act (ESEA) Consolidated Formula Grant for the Project Period of July 1, 2023 to September 30, 2024 as follows:

Title 1-A	\$1,061,675
Title II-A	113,851
Title III	86,974
Title III (immigrant)	65,672
Title IV-(Part A)	29,997

6. Recommendation to approve/accept the IDEA Consolidated FORMULA Grant from July 1, 2023 to September 30, 2024 (pending the availability of funds) in the amount of \$671,301.00.
7. Recommendation to approve/ratify Harrison High School to take part in the Josten's Renaissance Program. The district would receive \$500.00 monthly when scheduled activities are submitted to Josten's.
8. Recommendation to approve/ratify the appointment of Integrated Pest Management (IPM) Coordinators for the 2023-2024 school year as follows:
  - Michael Dolaghan, Maintenance Supervisor
  - Kimberly Huaranga, Assistant Principal, Kennedy Elementary School/Early Childhood
  - Amy Heberling, Principal, Lincoln Elementary School
  - Hamlet Marte, Principal, Hamilton Intermediate School
  - Charles Comprelli, Assistant Principal, Washington Middle School
  - Steve Lipski, Assistant Principal, Harrison High School
9. Recommendation to accept the approved FY2024 Perkins Secondary Grant for \$27,038.00 from the New Jersey Department of Education Office of Career and Technical Education Preliminary FY24 Perkins Grant Allocations Strengthening Career and Technical Education for the 21st Century Act. ***(Resolution Required)***
10. Recommendation to approve/ratify the Harrison High School, Washington Middle School, Hamilton Intermediate School, Lincoln Elementary School and Kennedy Elementary Schools, 2023-2024 Student Handbooks.
11. Recommendation to approve/ratify the following substitute applicant(s) for use as substitute teacher(s) for the 2023-2024 school year, effective upon criminal history approval and results of state statute (P.L. 2018, c.5):
  - A) Michael L. Battista
  - B) Dayali S. Cerron
  - C) Rayven Lucas
  - D) Gail Nedd
  - E) Keith Thornton
  - F) Andrew Valente
  - G) Naomi Van Leer
12. Recommendation to approve/ratify the revised 2023-2024 Harrison School District Safety and Security Plan for the Harrison School District.

13. Recommendation to grant permission for Harrison High School Cheerleaders to participate in Competitive Cheer Competitions under the New Jersey Interscholastic Conference (NJIC) for the 2023-2024 season.
14. Recommendation to approve/ratify Russell Kennedy appointed to the position of Part-Time Computer Specialist for the 2023-2024 school year, contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Mr. Kennedy's salary at \$20.00 per hour, 16 to 20 hours per week, effective upon start date.
15. Recommendation to approve/ratify Yessenia Tinoco Centeno appointed to the position of Special Education Teacher Aide/Bus Aide for the 2023-2024 school year contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms. Centeno's salary at \$15.00 per hour for the position of Special Education Teacher Aide and \$20.00 an hour for the position of Bus Aide only on an as needed basis.
16. Recommendation to approve/ratify Sydnie Spitz appointed to the position of Teacher of English Education for the 2023-2024 school year assigned to Harrison High School, effective September 1, 2023, contingent upon receipt of criminal history approval and results of state statute (P.L.2018 c.5). Further, recommendation to approve/ratify Ms. Spitz's salary at the 3rd step, BA status of the 2023-2024 Teacher's Salary Guide at \$60,078.00.
17. Recommendation to approve/ratify Luis Roa-Tirado appointed to the position of Special Education Teacher Aide, for the 2023-2024 school year, contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Mr. Tirado's salary at \$20.00 per hour.
18. Recommendation to approve/ratify Herbert D. Seebeck, Jr. appointed to the position of Part-time custodian for the 2023-2024 school year, assigned to Washington Middle School, contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Mr. Seebeck's salary at \$15.00 per hour.
19. Recommendation to approve/ratify Ninfa Sanchez appointed to the position of Special Education Teacher Aide/Bus Aide for the 2023-2024 school year, contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Mr. Sanchez's salary for the position of Teacher Aide at \$15.00 per hour and for the position of Bus Aide at \$20.00 per hour on an as needed basis.
20. Recommendation to approve/ratify Louis Natalini appointed to the position of Long Term Substitute Teacher for the 2023-2024 school year, assigned to Harrison High School, September 5, 2023 until further notice to cover leaves as needed. Further, recommendation to approve/ratify Mr. Natalini's salary at \$175.00 per day.
21. Recommendation to approve/ratify Alessandra Milheirao appointed to the position of Long Term Substitute Teacher for Bilingual Kindergarten assigned to Kennedy Elementary School, effective September 5, 2023 for the 2023-2024 school year. Further, recommendation to approve/ratify Ms. Milheirao's salary at \$175.00 per day, effective September 5, 2023 through the end of the school year.
22. Recommendation to approve/ratify Evelyn Mejia appointed to the position of Special Education Teacher Aide/Bus Aide for the 2023-2024 school year, contingent upon criminal history approval and results of state statute (P.L.2018, c.5). Further, recommendation to approve Ms. Mejia's salary at \$15.00 per hour for the position of Special Education Teacher's Aide and \$20.00 an hour for the position of Bus Aide on an as needed basis.

23. Recommendation to approve/ratify Maria Estremadoyro appointed to the position of Special Education Teacher's Aide/Bus Aide for the 2023-2024 school year, contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms. Estremadoyro's salary at \$15.00 per hour for the position of Special Education Teacher's Aide and \$20.00 per hour for the position of Bus Aide on an as needed basis.
24. Recommendation to approve/ratify Carolyn Brobeck appointed to the position of Teacher of Students with Disabilities for the 2023-2024 school year assigned to Lincoln Elementary School, effective September 1, 2023, contingent upon receipt of criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms. Brobeck's salary at the 5th step, MA status of the 2023-2024 Teacher's Salary Guide at \$67,003.00 prorated from September 1, 2023.
25. Recommendation to approve/ratify Ashley Arevalo appointed to the position of Special Education Teacher Aide/Bus Aide for the 2023-2024 school year contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms. Arevalo's salary for the position of Teacher Aide at \$15.00 per hour and \$20.00 per hour for the position of Bus Aide on an as needed basis.
26. Recommendation to approve/ratify Jeremy Jones appointed to the position of Long Term Substitute Teacher for the 2023-2024 school year assigned to Washington Middle School effective September 5, 2023 until further notice to cover leaves as needed. Further, recommendation to approve/ratify Mr. Jones salary at \$175.00 per day.
27. Recommendation to approve/ratify Geena Aparcana appointed to the position of Work Study assigned to the Board of Education office for the 2023-2024 school year at \$15.00 per hour not to exceed 20 hours per week.
28. Recommendation to accept a letter of resignation from Alicia Boscana, Special Education Aide effective August 3, 2023.
29. Recommendation to accept a letter of resignation from Benita German Duarte, Part-Time Bus Aide effective August 17, 2023.
30. Recommendation to accept a letter of resignation from Elyani Gonzalez, Classroom Aide effective August 15, 2023.
31. Recommendation to accept a letter of resignation from Idalia Vega, Special Education Aide effective August 16, 2023.
32. Recommendation to approve/ratify the following applicants appointed to Teacher positions for Lunch Duty for the 2023-2024 school year. *(Hours to be assigned by the Principal @ the contractual rate)*

A) Jairo Mendez	I) Amber Gonzalez
B) Lorin Hannah	J) Jose Camano
C) Nick Landy	K) Tom DelGuidice
D) Cathy Hanson	L) Vincent Napoleone
E) Seema Vaddy	M) Patti Woods
F) Tom Guarino	N) Amanda Wagner
G) Marlem Ramos	O) Pedro Martinez
H) Dorian Serrano only)	P) Dave Najarian (as needed)
33. Recommendation to rescind the appointment of Michelle Mannion of Special Education Teacher Aide for the 2023-2024 school year originally appointed at the August 1, 2023 Board of Education Meeting.
34. Recommendation to approve/ratify Karen Cristalli as Part-Time Coordinator for the Gifted and Talented After School Program for the 2023-2024 school year.



35. Recommendation to accept a letter of resignation from Dalia Cruz Coz, Special Education Teacher Aide effective August 31, 2023.
36. Recommendation to accept a letter resignation from Michael Landy, Jr., Part-Time Custodian, effective September 22, 2023.
37. Recommendation to approve/ratify Dean McGee appointed as Class III Police Officer through the Shared Services Agreement between the Town of Harrison and the Harrison Board of Education for the 2023-2024 school year, contingent upon criminal history approval and results of state statute (P.L.2018, c.5). Further, recommendation to appoint Mr. McGee as Part-Time Security for any additional security needs at \$35.00 per hour not to exceed 19 ½ hours per week, effective upon start date.
38. Recommendation to rescind the appointment of Candido Gradaille, Part Time Security Guard for the 2023-2024 school year originally appointed at the August 1, 2023 Board of Education Meeting.
39. Recommendation to approve/ratify a pay increase for Raquel DaCunha, Kindergarten Teacher Aide to \$20.00 per hour, effective September 16, 2023. (passed her c-parapro assessment test)
40. Recommendation to approve/ratify the following college student to do their field experience/observation in the Harrison School District during the Fall 2023 semester pending criminal history approval. (Approved by Directors and Principals for placement).
  - A) Jenna Coviello, Kennedy Elementary School, Fall 2023 (35 hours field experience)
41. Recommendation to approve/ratify the following staff member to do their practicum in the Harrison School District during the 2023-2024 school year. (Approved by the respective Principal and is approved for placement).
  - A) Olivia Lee, Early Childhood, September 2023 to December 2023
42. Recommendation to approve/ratify the following individuals as Affirmative Action Team Members for the 2023-2024 school year as follows:
  - A) Daniela Riser, Ed.D., Director of Curriculum and Instruction
  - B) Matthew Weber, Principal, Harrison High School
  - C) Steve Lipski, Assistant Principal - Harrison High School
  - D) Kevin Stahl , Principal - Washington Middle School
  - E) Uril Parrish, Teacher- Washington Middle School
  - F) Amy Morillo, Teacher-Washington Middle School
  - G) Hamlet Marte, Principal, Hamilton Intermediate School
  - H) Amy Heberling, Principal, Lincoln Elementary School
  - I) Diana Gomez, Social Worker, Lincoln Elementary School
  - J) Maria (Valle) Queiruga Pessoa, Principal, Kennedy Elementary School
  - K) Regina Colon, Parent Representative
  - L) Michele Carr, Parent Representative
43. In compliance with the Anti-Bullying Bill of Rights Act, recommendation to approve/ratify the revised list of appointments as Anti Bullying Coordinator and Specialists for the 2023-2024 school year as follows:
  - A) Joan McNichol, Ed.D., District Anti Bullying Coordinator
  - B) Ann Diaco, Anti Bullying Specialist for Early Childhood
  - C) Katheyln Perez, Anti Bullying Specialist for Kennedy Elementary School
  - D) Dianna Gomez- Anti Bullying Specialist for Lincoln Elementary School
  - E) Jacqueline Collard-Anti Bullying Specialist for Hamilton Intermediate School

- F) Mayra Rivas-Flores-Anti Bullying Specialist for Washington Middle School
- G) Sean Dolaghan-Anti Bullying Specialist for Harrison High School

### SCHOOL GOVERNMENT COMMITTEE

1. Recommendation to approve/ratify the CHIP AfterSchool Program for the 2023-2024 school year for grades K-8. The cost associated with this program is projected at \$158,500 which IDEA FY 2023 funds will be budgeted for as follows:

• Teachers and Aides	\$124,500
• Social Workers	28,000
• Site Managers	6,000

Further, recommendation to post for the following part-time positions for the afterschool CHIP program for the 2023-2024 school year as follows:

- Part Time Aide
  - Part Time Coordinator (4)
  - Part Time Teachers / Substitute Teachers
  - Part Time School Social Worker
2. Recommendation for permission to adjust the lunch balance for Student #34056, for the 2022-2023 school year.
  3. Recommendation for permission to submit an application for the “NJ High Impact Tutoring Competitive Grant” for students in grades three and four.
  4. Recommendation to approve/ratify the following applicants appointed to Lincoln School Teacher positions for Lunch Duty for the 2023-2024 school year. (*Hours to be assigned by the Principal @ the contractual rate*).
 

A) Janet Valente	E) Cienne Keegan
B) Jennifer Bonardi	F) Ashley Cisneros
C) Lisa Villalta	G) Carolyn Broveck
D) Dianna Gomez	
  5. Recommendation to approve/ratify the following applicants appointed to Hamilton Intermediate School Teacher positions for Lunch Duty for the 2023-2024 school year. (*Hours to be assigned by the Principal @ the contractual rate*).
 

A) Sergio Scomparin
B) John Antisz
  6. Recommendation to approve/ratify the following applicants appointed to positions for the CHIP After School Program at Kennedy Elementary, Lincoln Elementary, Hamilton Intermediate and Washington Middle School for the 2023-2024 school year.
 

A) Kristen Antnovich, PT Coordinator/Teacher
B) Liz Markowski, PT Coordinator/Teacher
C) Jamie Della Vecchia, PT Coordinator/Teacher
D) Joe Wroblewski, PT Coordinator/Teacher
E) Jonathan Pinto, PT Social Worker
F) Matt Crilly, PT Teacher
G) Kristy Allen, PT Teacher
H) Vanessa Ferdinandi, PT Teacher
I) Jeremy Jones, PT Teacher
J) Allison Bowers (Sub Teacher)
K) Renato Peralta, PT Teacher

- L) Sue Cooper, PT Aide
- M) Jenna Williams, PT Aide
- N) Pamela Jones, PT Aide
- O) Patricia Woods, PT Aide
- P) Tina Cabedelo-Secretary
- Q) Kelli Mathewson, PT Aide
- R) Laurie Reed, PT Aide
- S) Paula Reyes, PT Aide
- T) Yahira Torres, (Sub Teacher)
- U) Daniela Papparella, PT Teacher

7. Recommendation to post for the following positions for the Family Friendly After School Program for the 2023-2024 school year.

- Part Time Program Coordinator
- Part Time Teacher(s)

8. Recommendation to approve/ratify the following preschool education program contracts for the following Early Childhood Centers for the 2023-2024 school year.

- A) The Children's Studio, 102 No. 5<sup>th</sup> Street, Harrison, NJ 07029
- B) Harrison Learning Center, 620 Essex Street, Harrison, NJ 07029
- C) The Study Hall, 100 Frank E. Rodgers Boulevard, Harrison, NJ 07029
- E) ABC/KIDZ Academy Learning Center, 115 So. Third Street, Harrison, NJ 07029

9. Recommendation to approve/ratify and accept Quote #JCTQ7634 from JCT Solutions for the installation of 3 doors and Keyscan Access Control System for Hamilton Intermediate School in the amount of \$15,843.10.

10. Recommendation to approve/ratify and accept Quote #JCTQ7632 from JCT Solutions for the installation of 5 doors and Keyscan Access Control System for Washington Middle School in the amount of \$26,460.46.

11. Recommendation to approve/ratify tuition contract(s) between The Harrison Board of Education and East Newark Board of Education for student(s) #DCEN23, #A000EN23, #BGGEN23, #BSEN23 commencing on July 5, 2023 for the 2023-2024 school year. *(Subject to review by Board Counsel).*

#### REPORTS- (Fundraisers/Field trips/Accident /Fire/ Security Drill/HIB)

1. Approval of on-going school year reports as follows:
  - A) District Accident Reports
  - B) District Field Trips Report
  - C) District Fundraisers Report
  - D) Fire and Security Drills
  - E) HIB - Nothing to report

#### ADDENDUM TO THE AGENDA

#### COMMITTEE OF THE WHOLE

1. Recommendation to approve/ratify the School Based Behavioral Threat Assessment and Management Teams for each school for the 2023-2024 school year as per the attached.
2. Recommendation to approve/ratify representatives for the School Improvement

Panels (SciP) for the 2023-2024 school year as per the attached letter from the Superintendent of schools dated August 31, 2023 with meetings scheduled for October 2023 and March 2024 (details to follow)

3. Submitted for approval, first reading - in accordance with requirement, is the Harrison Public Schools updated Policies as follows:

<u>FILE CODE #</u>	<u>POLICY</u>
4151.1/4251.1	Personal Illness and Injury/Health and Hardship
5131.1R	Regulation-Harassment, Intimidation and Bullying
5131	Harassment, Intimidation and Bullying
6142.2	English as a Second Language; Bilingual Programs
5131.5	Vandalism/Violence

4. Recommendation to approve/ratify for appointment individual(s) as School Leadership Team Member(s) for the 2023-2024 school year (September 2023 through June 2024) @ the contractual rate per hour and a maximum of 20 hours as per the attached letter from the Superintendent of Schools dated September 13, 2023.

5. Recommendation to approve/ratify placement on the salary guide for the 2023-2024 school year, effective September 1, 2023, for degrees earned over and beyond present status for the following certified staff members who have evidenced the degrees earned:

A) Karen Martinez, BA +30

6. Permission to submit to the State of New Jersey Department of Children and Families the signed updated APU# for the School Based Therapy Services Contract #NF0003 and Family Friendly Contract #NF0004.

7. Permission to submit to the New Jersey Department of Education Office of Special Education, Indicator #11: Child Find Data Collection Form no later than September 22, 2023 to [OwenBuchman@njdoe.com](mailto:OwenBuchman@njdoe.com).

8. Recommendation to approve/ratify for appointment the following applicants to Harrison High School Extra-Curricular, Advisor and Club positions for the 2023-2024 school year as per the attached letter from the Superintendent of Schools dated September 12, 2023.

- A) Milton Velez, DECA Club, Drama Club Producer
- B) Tom Guarino, Yearbook Advisor, Technology Club
- C) Nick Landy, National Honors Society, Co-Student Government Advisor
- D) Alex Sieira, Co-Director Marching Band
- E) Maria Fernandez, Freshman Class Advisor, Co-Student Government Advisor
- F) Vincent Napoleone, Environmental Science Club
- G) Daniel Nankivell, History Club
- H) Leanne Mariano, LGBTQ Club
- I) Annemarie Comprelli, Senior Class Advisor
- J) Joshua Murrell, Junior Class Advisor, Cuisine Club
- K) Anthony Sabia, School Activities Treasurer
- L) Uril Parrish, Weight Room Coordinator (2 Seasons)
- M) Bowen Walsh, Co-Director Marching Band

9. Recommendation to approve/ratify for appointment the following applicants to Athletic positions for the 2023-2024 seasons contingent upon clearance from the state mandated criminal and employment history reviews. (*Must obtain a NJ Substitute or Teaching Certificate*).

- A) Brian Jablonsky, Football Announcer
- B) Deydiri Chamba, Middle School Boys Soccer Coach\*
- C) Daniel Guevera, Middle School Girls Soccer Coach
- D) Sarai Rivera, Middle School Girls Basketball Coach
- E) Maria Fernandez, Volleyball Clock Operator

- F) Donna Oeckel, Boys and Girls Basketball Clock Operator
- G) Wagner Ribeiro, Scorekeeper for Girls Volleyball (Student)

*Note: Said appointment(s) are subject to all sports seasons being held in its entirety on schedule and in-person in accordance with NJSIAA rules and regulations and/or as may be modified by the Chief School Administrator, Board of Education, Executive Order or any government action/intervention. In the event any sports season is not held in-person for any reason, said appointment(s) are rescinded. In the event any sports season is held in-person for some or part of the season, stipends shall be pro-rated for the number of days actually held in-person for the season/total numbers of days for the season, which shall include in-person practices. Stipends or part of stipends shall not be payable for any non-in person days.*

10. Recommendation to approve/ratify the following applicant(s) for appointment, to site manager position(s) for Harrison High School for the 2023-2024 season, contingent upon clearance from the state mandated criminal and employment history reviews. (*Must obtain a NJ Substitute or Teaching Certificate.*)

#### HARRISON HIGH SCHOOL

- |                     |                   |
|---------------------|-------------------|
| A) Daniel Guevera   | I) Jairo Mendez   |
| B) Tristen Crespo   | J) Lorin Hannah   |
| C) Deydiry Chamba   | K) Jose Camano    |
| D) Matthew Belloise | L) Louis Natalini |
| E) Amanda Wagner    | M) Jesus Huaranga |
| F) Patricia Woods   | N) Pedro Martinez |
| G) Brian Kolakowski | O) Nick Landy     |
| H) Uril Parrish     | P) Michael Cooper |
|                     | Q) Sarai Rivera   |

*Note: Said appointment(s) are subject to all sports season being held in its entirety on schedule and in-person in accordance with NJSIAA rules and regulations and/or as may be modified by the Chief School Administrator, Board of Education, Executive Order or any government action/intervention. In the event any sports season is not held in-person for any reason, said appointment(s) are rescinded. In the event any sports season is held in-person for some or part of the season, stipends shall be pro-rated for the number of days actually held in-person for the season/total numbers of days for the season, which shall include in-person practices. Stipends or part of stipends shall not be payable for any non-in person days.*

11. Recommendation to approve/ratify an agreement between the Harrison Board of Education/Harrison High School and Hudson House by Landmark, Jersey City, NJ for the Harrison High School Senior Class Night to be held on Wednesday, June 5, 2024 from 6:00PM to 10:00PM (*Subject to review by Board Counsel*)
12. Recommendation to approve/ratify a rate of pay increase to \$20.00 per hour, for the following teacher aide, effective September 5, 2023: (Sub. Certification was issued July 18)

- A) Alexandra M. Gonzales, Special education Aide

13. Recommendation to approve/ratify ongoing Professional Development Conference, Workshop, and or Training for the 2023-2024 school year as per the attached.

#### SCHOOL GOVERNMENT COMMITTEE

1. Recommendation to approve/ratify the following additional applicants appointed to Teacher positions for Lunch Duty at Kennedy Elementary School for the 2023-2024 school year. (*Hours to be assigned by the principal @ the contracted rate.*)

- A) Lisa Gere

2. Recommendation to approve/ratify the following applicant(s) for appointment to Washington Middle School Advisor positions for the 2023-2024 school year.

- A) Kim Madalena, Student Council Advisor, Newspaper Club Advisor
- B) Marianne Cafaro, Yearbook Advisor

3. Recommendation to approve/ratify the following applicants for appointment to Hamilton School Advisor positions for the 2023-2024 school year.
  - A) Joseph Konciak, Art Club
  - B) Tonilyn Pinho, 4th Grade Book Club Advisor
  - C) Cathy Cerqueira, 5th Grade Book Club Advisor
  - D) Cara Muscillo-Newspaper Advisor, Co-Student Council Advisor
  - E) Andrea Nicholas - Co-Student Council Advisor
  
4. Recommendation to approve/ratify the appointment of the following staff members for the Before and After School Program/Lincoln School for the 2023-2024 school year. (Schedule to be determined by the school principal. *(Coordinator and Teachers @ contracted rate, Aides and Security at \$15.00 per hour)*)
  - A) Janet Valente - Teacher
  - B) Michele Stamm- Teacher
  - C) Samantha Tomasko-Aide
  - D) Pamela Jones-Aide
  - E) Grettel Zuniga - Aide
  - F) Seema Vaddy-Teacher
  - G) Jennifer Salernitano-Sub. Teacher
  - H) Michael Cooper - Security
  - I) Brittany Mc Call-Coordinator
  
5. Recommendation to approve/ratify the following staff members appointed to the Before and After School Program /Kennedy School for the 2023-2024 school year. (Schedule to be determined by the school principal, Teachers @ the contractual rate, Aides at \$15.00 per hour)
  - A) Monica Garofalo, Teacher/Coordinator
  - B) Lyndsey McQuillen, Teacher
  - C) Naya Lamberty, Aide
  - D) Kimberly Dolaghan, Teacher
  - E) Marlene Coviello, Teacher
  - F) Olga Fabrega, Teacher
  - G) Lynn Scocco, Aide
  - H) Stacy Solano, Aide
  - I) Jesssica Madalena, Teacher
  - J) Samantha Rowe, Teacher
  - K) Jasmin Figueiredo, Aide
  - L) Vera DaSilva, Aide

## REPORTS

1. Superintendent's Report to Board of Education about HIB incidents (none to report).

### **(Call to Order)**

Board Vice President: Would the Chairperson or someone from the School Government Committee please move item(s) #1 through #43 on the Action Items under the Committee of the Whole.

Motion by Commissioner Franco that item(s) #1 through #43 be approved.

Board Vice President: May we have someone from the School Government Committee second the motion.

Motion seconded by Commissioner Pettigrew that item(s) #1 through #43 be approved.

Board Vice President: Will the Secretary please call the roll.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, Franco, Pettigrew, ~~Toal~~, Wang, Woods and President Vila-all voting aye.

Board Vice President: Would the Chairperson or someone from the School Government Committee please move item(s) #1 through #11 and Report(s) #1 on the Action Items under School Government Committee.

Motion by Commissioner Franco that item(s) #1 through #11 and Report(s) #1 be approved.

Board Vice President: May we have someone from the School Government Committee second the motion.

Motion seconded by Commissioner Pettigrew that item(s) #1 through #11 and Report(s) #1 be approved.

Board Vice President: Will the Secretary please call the roll.

ROLL CALL: Commissioner ~~Confessore~~, Franco, Pettigrew, ~~Toal~~, Wang, Woods and President Vila all voting aye.

Board Vice President: Would the Chairperson or someone from the School Government Committee please move item(s) #1 through #13 on the Action Items under the Committee of the Whole Addendum.

Motion by Commissioner Franco that item(s) #1 through #13 be approved.

Board Vice President: May we have someone from the School Government Committee second the motion.

Motion seconded by Commissioner Pettigrew that item(s) #1 through #13 be approved.

Board Vice President: Will the Secretary please call the roll.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, Franco, Pettigrew, ~~Toal~~, Wang, Woods and President Vila all voting aye.

Board Vice President: Would the Chairperson or someone from the School Government Committee please move item(s) #1 through #5 and Report(s) #1 on the Action Items under School Government Committee of the Addendum.

Motion by Commissioner Franco that item(s) #1 through #5 and Report(s) #1 be approved.

Board Vice President: May we have someone from the School Government Committee second the motion.

Motion seconded by Commissioner Pettigrew that item(s) #1 through #5 and Report(s) #1 be approved.

Board Vice President: Will the Secretary please call the roll.

ROLL CALL: Commissioner ~~Confessore~~, Franco, Pettigrew, ~~Toal~~, Wang, Woods and President Vila all voting aye.

**(RESOLUTIONS)**

**Approved**      RESOLVED: By the Board of Education of the Town of Harrison, County of  
**District Facilities**      Hudson and concurring with the recommendation of the  
**CW1**      Superintendent of School,

That:      Recommendation to approve/ratify the following District  
Facilities requests:

	<u>Activity</u>	<u>Place</u>	<u>Date</u>
A.	6th Grade Incoming Grade Meeting	Washington Middle School Auditorium	May 9, 2024  6PM

B.	Fun Day Activities Kennedy and Lincoln Schools	Harrison Library Park/Soccer and Basketball Courts	June 6, 2024  8AM to 3PM
C.	Fall and Spring School Pictures Lincoln School	Lincoln School Gym	October 25, 2023 &  3/21/2024  7:30AM - 3PM
D.	Lincoln School Halloween Parade  2nd and 3rd grade	Lincoln School Perimeter	October 31, 2023  1:15PM
E.	Lincoln School Arts Night	Lincoln School	December 14, 2023  6PM to 8PM
F.	Lincoln School School Scholastic Book Fair	Lincoln School Gym	December 14 and 15, 2023  8:30AM to 3PM
G.	Pop Warner Football	Harrison High School Field	Fridays Only  8/4 to 9/1  3PM to 6PM
H.	Battle of the Books	Washington Middle School	June 6, 2024  9:00AM
I.	Spelling Bee	Washington Middle School	January 10, 2024  3:00PM
J.	Blood Drive (1)	Harrison High School Aux.  Gym	October 19, 2023  7AM-3PM
K.	Blood Drive (2)	Harrison High School Aux  Gym	February 29, 2024  7AM - 3PM
L	Community Food Distribution	Harrison High School  Parking Lot	September 9, 2023  9:30AM to 11:30PM

**Approved  
 tuition  
 contract  
 HBOE &  
 Ridgefield  
 BOE  
 CW2**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify a tuition contract between The Harrison Board of Education and Ridgefield Board of Education for student #21CS001, commencing on September 6, 2023 and will terminate on June 24, 2024. (Subject to review by Board Counsel).



Approved  
Tremco to  
provide  
TremCare  
Service  
Agreement  
CW3

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Tremco to provide a TremCare Service Agreement contract through the Service Division, Weatherproofing Technologies, Inc. (WTI) for the following Schools. *(Reviewed by Board Counsel)*.

- Hamilton Intermediate School - 223 Hamilton Street
- Harrison High School - 401 Kingsland Avenue
- Kennedy Elementary School - 1 Washington Street
- Lincoln Elementary School - 221 Cross Street
- Washington Middle School - 1 No. 5th Street

This service agreement will be provided for \$26,469 per year (excluding applicable taxes) for two (2) site visits per year for a term of one (1) year.

Approved  
Laura  
Comppen  
District  
Webmaster/Social  
Media  
Specialist 2023-  
2024 SY  
CW4

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Laura Comppen for re-appointment to the position of District Webmaster/Social Media Specialist for the 2023-2024 school year, effective July 1, 2023. Further, recommendation to approve/ratify Ms. Comppen's total stipend amount at \$22,000.00 effective July 1, 2023, payable quarterly.

Approved NJ  
Dept. of  
Education &  
ESEA  
CW5

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/accept the New Jersey Department of Education Elementary and Secondary Education Act (ESEA) Consolidated Formula Grant for the Project Period of July 1, 2023 to September 30, 2024 as follows:

Title 1-A	\$1,061,675
Title II-A	113,851
Title III	86,974
Title III (immigrant)	65,672
Title IV-(Part A)	29,997

**Approved  
IDEA  
Consolidated  
FORMULA  
Grant  
CW6**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/accept the IDEA Consolidated FORMULA Grant from July 1, 2023 to September 30, 2024 (pending the availability of funds) in the amount of \$671,301.00.

**Approved  
HHS take part  
Josten's  
Renaissance  
Program.  
CW7**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Harrison High School to take part in the Josten's Renaissance Program. The district would receive \$500.00 monthly when scheduled activities are submitted to Josten's.

**Approved IPM  
Coordinators  
2023-2024 SY  
CW8**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the appointment of Integrated Pest Management (IPM) Coordinators for the 2023-2024 school year as follows:

- Michael Dolaghan, Maintenance Supervisor
- Kimberly Huaranga, Assistant Principal, Kennedy Elementary School/Early Childhood
- Amy Heberling, Principal, Lincoln Elementary School
- Hamlet Marte, Principal, Hamilton Intermediate School
- Charles Comprelli, Assistant Principal, Washington Middle School
- Steve Lipski, Assistant Principal, Harrison High School

**Approved  
FY2024 Perkins  
Secondary  
Grant  
CW9**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to accept the approved FY2024 Perkins Secondary Grant for \$27,038.00 from the New Jersey Department of Education Office of Career and Technical Education Preliminary FY24 Perkins Grant Allocations Strengthening Career and Technical Education for the 21st Century Act. *(Resolution Required)*

**Approved HHS WMS, HAM, Lincoln and KES 2023-2024 Student Handbooks CW10**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the Harrison High School, Washington Middle School, Hamilton Intermediate School, Lincoln Elementary School and Kennedy Elementary Schools, 2023-2024 Student Handbooks.

**Approved substitute applicants 2023-2024 SY CW11**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following substitute applicant(s) for use as substitute teacher(s) for the 2023-2024 school year, effective upon criminal history approval and results of state statute (P.L. 2018, c.5):

- A) Michael L. Battista
- B) Dayali S. Cerron
- C) Rayven Lucas
- D) Gail Nedd
- E) Keith Thornton
- F) Andrew Valente
- G) Naomi Van Leer

**Approved revised 2023-2024 Harrison School District Safety and Security Plan CW12**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the revised 2023-2024 Harrison School District Safety and Security Plan for the Harrison School District.

**Approved permission HHS Cheerleaders participate in Competitive Cheer under NJIC 2023-2024 season CW13**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to grant permission for Harrison High School Cheerleaders to participate in Competitive Cheer Competitions under the New Jersey Interscholastic Conference (NJIC) for the 2023-2024 season.

**Approved Russell Kennedy PT Computer Specialist 2023-2024 SY CW14**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Russell Kennedy appointed to the position of Part-Time Computer Specialist for the 2023-2024 school year, contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Mr. Kennedy's salary at \$20.00 per hour, 16 to 20 hours per week, effective upon start date.

**Approved Yessenia Tinoco Centeno Position of Special Education Teacher Aide/Bus Aide 2023-2024 SY CW15**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Yessenia Tinoco Centeno appointed to the position of Special Education Teacher Aide/Bus Aide for the 2023-2024 school year contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms. Centeno's salary at \$15.00 per hour for the position of Special Education Teacher Aide and \$20.00 an hour for the position of Bus Aide only on an as needed basis.

**Approved Sydney Spitz Teacher of English Education 2023-2024 SY CW16**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Sydney Spitz appointed to the position of Teacher of English Education for the 2023-2024 school year assigned to Harrison High School, effective September 1, 2023, contingent upon receipt of criminal history approval and results of state statute (P.L.2018 c.5). Further, recommendation to approve/ratify Ms. Spitz's salary at the 3rd step, BA status of the 2023-2024 Teacher's Salary Guide at \$60,078.00.

**Approved Luis Roa-Tirado to Special Education Teacher Aide 2023-2024 SY CW17**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Luis Roa-Tirado appointed to the position of Special Education Teacher Aide, for the 2023-2024 school year, contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Mr. Tirado's salary at \$20.00 per hour.

**Approved Herbert D. Seebeck Jr. Part-time custodian WMS 2023-2024 SY CW18**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Herbert D. Seebeck, Jr. appointed to the position of Part-time custodian for the 2023-2024 school year, assigned to Washington Middle School, contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Mr. Seebeck's salary at \$15.00 per hour.

**Approved Ninfa Sanchez Special Education Teacher Aide/Bus Aide 2023-2024 SY CW19**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Ninfa Sanchez appointed to the position of Special Education Teacher Aide/Bus Aide for the 2023-2024 school year, contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Mr. Sanchez's salary for the position of Teacher Aide at \$15.00 per hour and for the position of Bus Aide at \$20.00 per hour on an as needed basis.

**Approved Luis Natalini Long Term Substitute Teacher 2023-2024 SY HHS CW20**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Louis Natalini appointed to the position of Long Term Substitute Teacher for the 2023-2024 school year, assigned to Harrison High School, September 5, 2023 until further notice to cover leaves as needed. Further, recommendation to approve/ratify Mr. Natalini's salary at \$175.00 per day.

**Approved Alessandra Milheirao Long Term Substitute Teacher Bilingual Kindergarten KES 2023-2024 SY CW21**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Alessandra Milheirao appointed to the position of Long Term Substitute Teacher for Bilingual Kindergarten assigned to Kennedy Elementary School, effective September 5, 2023 for the 2023-2024 school year. Further, recommendation to approve/ratify Ms. Milheirao's salary at \$175.00 per day, effective September 5, 2023 through the end of the school year.

**Approved Evelyn Mejia Special Education Teacher Aide/Bus Aide 2023-2024 SY CW22**      **RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify Evelyn Mejia appointed to the position of Special Education Teacher Aide/Bus Aide for the 2023-2024 school year, contingent upon criminal history approval and results of state statute (P.L.2018, c.5). Further, recommendation to approve Ms. Mejia's salary at \$15.00 per hour for the position of Special Education Teacher's Aide and \$20.00 an hour for the position of Bus Aide on an as needed basis.

**Approved Maria Estremadoyro Special Education teacher's Aide/Bus Aide 2023-2024 SY CW23**      **RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify Maria Estremadoyro appointed to the position of Special Education Teacher's Aide/Bus Aide for the 2023-2024 school year, contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms. Estremadoyro's salary at \$15.00 per hour for the position of Special Education Teacher's Aide and \$20.00 per hour for the position of Bus Aide on an as needed basis.

**Approve Carolyn Brobeck Teacher of Students w/ Disabilities 2023-2024 SY CW24**      **RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify Carolyn Brobeck appointed to the position of Teacher of Students with Disabilities for the 2023-2024 school year assigned to Lincoln Elementary School, effective September 1, 2023, contingent upon receipt of criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms. Brobeck's salary at the 5th step, MA status of the 2023-2024 Teacher's Salary Guide at \$67,003.00 prorated from September 1, 2023.

**Approved Ashley Arevalo Special Education Teacher Aide/Bus Aide 2023-2024 SY CW25**      **RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify Ashley Arevalo appointed to the position of Special Education Teacher Aide/Bus Aide for the 2023-2024 school year contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms. Arevalo's salary for the

position of Teacher Aide at \$15.00 per hour and \$20.00 per hour for the position of Bus Aide on an as needed basis.

**Approved  
Jeremy Jones  
Long Term  
Substitute  
Teacher 2023-  
2024 SY WMS  
CW26**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Jeremy Jones appointed to the position of Long Term Substitute Teacher for the 2023-2024 school year assigned to Washington Middle School effective September 5, 2023 until further notice to cover leaves as needed. Further, recommendation to approve/ratify Mr. Jones salary at \$175.00 per day.

**Approved  
Geena  
Aparanca Work  
Study BOE 2023-  
2024 SY  
CW27**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Geena Aparcana appointed to the position of Work Study assigned to the Board of Education office for the 2023-2024 school year at \$15.00 per hour not to exceed 20 hours per week.

**Accept letter of  
resignation Alicia  
Boscana  
CW28**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to accept a letter of resignation from Alicia Boscana, Special Education Aide effective August 3, 2023.

**Accept letter of  
resignation  
Benita German  
Duarte  
CW29**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to accept a letter of resignation from Benita German Duarte, Part-Time Bus Aide effective August 17, 2023.

**Accept letter of resignation Elyani Gonzalez CW30**      **RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to accept a letter of resignation from Elyani Gonzalez, Classroom Aide effective August 15, 2023.

**Accept letter of resignation Idalia Vega CW31**      **RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to accept a letter of resignation from Idalia Vega, Special Education Aide effective August 16, 2023.

**Approved applicants Teacher position Lunch Duty 2023-2024 CW32**      **RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify the following applicants appointed to Teacher positions for Lunch Duty for the 2023-2024 school year. (Hours to be assigned by the Principal @ the contractual rate)

- |                   |                                   |
|-------------------|-----------------------------------|
| A) Jairo Mendez   | I) Amber Gonzalez                 |
| B) Lorin Hannah   | J) Jose Camano                    |
| C) Nick Landy     | K) Tom DelGuidice                 |
| D) Cathy Hanson   | L) Vincent Napoleone              |
| E) Seema Vaddy    | M) Patti Woods                    |
| F) Tom Guarino    | N) Amanda Wagner                  |
| G) Marlem Ramos   | O) Pedro Martinez                 |
| H) Dorian Serrano | P) Dave Najarian (as needed only) |

**Approved rescind appointment Michelle Mannion Special Education Teacher Aide 2023-2024 SY CW33**      **RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to rescind the appointment of Michelle Mannion of Special Education Teacher Aide for the 2023-2024 school year originally appointed at the August 1, 2023 Board of Education Meeting.



**Approved Karen Cristalli PT Coordinator Gifted and Talented After School Program 2023-2024 SY CW34**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Karen Cristalli as Part-Time Coordinator for the Gifted and Talented After School Program for the 2023-2024 school year.

**Accept letter of resignation Dalia Cruz Coz, Special Education Teacher Aide CW35**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to accept a letter of resignation from Dalia Cruz Coz, Special Education Teacher Aide effective August 31, 2023.

**Accept letter of resignation Michael Landy Jr. CW36**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to accept a letter resignation from Michael Landy, Jr., Part-Time Custodian, effective September 22, 2023.

**Approved Dean McGee Class III Police Officer through Shared Services Agreement 2023-2024 SY CW37**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Dean McGee appointed as Class III Police Officer through the Shared Services Agreement between the Town of Harrison and the Harrison Board of Education for the 2023-2024 school year, contingent upon criminal history approval and results of state statute (P.L.2018, c.5). Further, recommendation to appoint Mr. McGee as Part-Time Security for any additional security needs at \$35.00 per hour not to exceed 19 ½ hours per week, effective upon start date.

**Approved to rescind Candido Gradaille Part Time Security 2023-2024 SY CW38**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That:

Recommendation to rescind the appointment of Candido Gradaille, Part Time Security Guard for the 2023-2024 school year originally appointed at the August 1, 2023 Board of Education Meeting.

**Approved pay increase Raquel DaCunha Kindergarten Teacher Aide CW39**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That:

Recommendation to approve/ratify a pay increase for Raquel DaCunha, Kindergarten Teacher Aide to \$20.00 per hour, effective September 16, 2023. (passed her c-parapro assessment test)

**Approved college student field experience/Observation Harrison School District Fall 2023 CW40**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That:

Recommendation to approve/ratify the following college student to do their field experience/observation in the Harrison School District during the Fall 2023 semester pending criminal history approval. (Approved by Directors and Principals for placement).

A) Jenna Coviello, Kennedy Elementary School, Fall 2023 (35 hours field experience)

**Approved staff member practicum in Harrison School District 2023-2024 SY CW41**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That:

Recommendation to approve/ratify the following staff member to do their practicum in the Harrison School District during the 2023-2024 school year. (Approved by the respective Principal and is approved for placement).

A) Olivia Lee, Early Childhood, September 2023 to December 2023

**Approved Affirmative Action Team Members 2023-2024 SY  
CW42**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify the following individuals as Affirmative Action Team Members for the 2023-2024 school year as follows:

- A) Daniela Riser, Ed.D., Director of Curriculum and Instruction
- B) Matthew Weber, Principal, Harrison High School
- C) Steve Lipski, Assistant Principal - Harrison High School
- D) Kevin Stahl , Principal - Washington Middle School
- E) Uril Parrish, Teacher- Washington Middle School
- F) Amy Morillo, Teacher-Washington Middle School
- G) Hamlet Marte, Principal, Hamilton Intermediate School
- H) Amy Heberling, Principal, Lincoln Elementary School
- I) Diana Gomez, Social Worker, Lincoln Elementary School
- J) Maria (Valle) Queiruga Pessoa, Principal, Kennedy Elementary School
- K) Regina Colon, Parent Representative
- L) Michele Carr, Parent Representative

**Approved revised list Anti Bullying Coordinator and Specialists 2023-2024 SY  
CW43**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** In compliance with the Anti-Bullying Bill of Rights Act, recommendation to approve/ratify the revised list of appointments as Anti Bullying Coordinator and Specialists for the 2023-2024 school year as follows:

- A) Joan McNichol, Ed.D., District Anti Bullying Coordinator
- B) Ann Diaco, Anti Bullying Specialist for Early Childhood
- C) Katheyln Perez, Anti Bullying Specialist for Kennedy Elementary School
- D) Dianna Gomez- Anti Bullying Specialist for Lincoln Elementary School
- E) Jacqueline Collard-Anti Bullying Specialist for Hamilton Intermediate School
- F) Mayra Rivas-Flores-Anti Bullying Specialist for Washington Middle School
- G) Sean Dolaghan-Anti Bullying Specialist for Harrison High School

**Approved CHIP After School Program 2023-2024 SY  
SG1**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify the CHIP AfterSchool Program for the 2023-2024 school year for grades K-8. The

cost associated with this program is projected at \$158,500 which IDEA FY 2023 funds will be budgeted for as follows:

- Teachers and Aides \$124,500
- Social Workers 28,000
- Site Managers 6,000

Further, recommendation to post for the following part-time positions for the afterschool CHIP program for the 2023-2024 school year as follows:

- Part Time Aide
- Part Time Coordinator (4)
- Part Time Teachers / Substitute Teachers
- Part Time School Social Worker

**Approve permission to adjust lunch balance student # 34056 2022-2023 SY SG2**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation for permission to adjust the lunch balance for Student #34056, for the 2022-2023 school year.

**Approved application NJ High Impac Tutoring Competitive Grant SG3**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation for permission to submit an application for the “NJ High Impac Tutoring Competitive Grant” for students in grades three and four.

**Approved applicants Lincoln Lunch Duty 2023-2024 SY SG4**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify the following applicants appointed to Lincoln School Teacher positions for Lunch Duty for the 2023-2024 school year. (Hours to be assigned by the Principal @ the contractual rate).

- A) Janet Valente
- B) Jennifer Bonardi
- C) Lisa Villalta
- D) Dianna Gomez
- E) Cienne Keegan
- F) Ashley Cisneros
- G) Carolyn Broveck

**Approved  
applicants HAM  
Lunch Duty  
2023-2024 SY  
SG5**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify the following applicants appointed to Hamilton Intermediate School Teacher positions for Lunch Duty for the 2023-2024 school year. (*Hours to be assigned by the Principal @ the contractual rate*).

- A) Sergio Scomparin
- B) John Antisz

**Approved CHIP  
KES, HAM, LIN,  
WMS 2023-2024  
SY  
SG6**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify the following applicants appointed to positions for the CHIP After School Program at Kennedy Elementary, Lincoln Elementary, Hamilton Intermediate and Washington Middle School for the 2023-2024 school year.

- A) Kristen Antnovich, PT Coordinator/Teacher
- B) Liz Markowski, PT Coordinator/Teacher
- C) Jamie Della Vecchia, PT Coordinator/Teacher
- D) Joe Wroblewski, PT Coordinator/Teacher
- E) Jonathan Pinto, PT Social Worker
- F) Matt Crilly, PT Teacher
- G) Kristy Allen, PT Teacher
- H) Vanessa Ferdinandi, PT Teacher
- I) Jeremy Jones, PT Teacher
- J) Allison Bowers (Sub Teacher)
- K) Renato Peralta, PT Teacher
- L) Sue Cooper, PT Aide
- M) Jenna Williams, PT Aide
- N) Pamela Jones, PT Aide
- O) Patricia Woods, PT Aide
- P) Tina Cabedelo-Secretary
- Q) Kelli Mathewson, PT Aide
- R) Laurie Reed, PT Aide
- S) Paula Reyes, PT Aide
- T) Yahira Torres, (Sub Teacher)
- U) Daniela Papparella, PT Teacher

**Approved  
positions Family  
Friendly After  
School Program  
2023-2024 SY  
SG7**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to post for the following positions for the Family Friendly After School Program for the 2023-2024 school year.

- Part Time Program Coordinator
- Part Time Teacher(s)

**Approved preschool Program Early Childhood Centers 2023-2024 SY SG8**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify the following preschool education program contracts for the following Early Childhood Centers for the 2023-2024 school year.

A) The Children’s Studio, 102 No. 5th Street, Harrison, NJ 07029  
B) Harrison Learning Center, 620 Essex Street, Harrison, NJ 07029  
C) The Study Hall, 100 Frank E. Rodgers Boulevard, Harrison, NJ 07029  
E) ABC/KIDZ Academy Learning Center, 115 So. Third Street, Harrison, NJ 07029

**Approved JCT Solutions Hamilton Intermediate school 3 doors and Keyscan SG9**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify and accept Quote #JCTQ7634 from JCT Solutions for the installation of 3 doors and Keyscan Access Control System for Hamilton Intermediate School in the amount of \$15,843.10.

**Approved JCT Solution WMS 5 doors and Keyscan 2023-2024 SY SG10**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify and accept Quote #JCTQ7632 from JCT Solutions for the installation of 5 doors and Keyscan Access Control System for Washington Middle School in the amount of \$26,460.46.

**Approved HBOE and East Newark 2023-2024 SY SG11**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify tuition contract(s) between The Harrison Board of Education and East Newark Board of Education for student(s) #DCEN23, #A000EN23, #BGGEN23, #BSEN23 commencing on July 5, 2023 for the 2023-2024 school year. (Subject to review by Board Counsel).

**Approved School Based Behavioral Threat Assessment and Management Teams 2023-2024 SY CWA1** RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the School Based Behavioral Threat Assessment and Management Teams for each school for the 2023-2024 school year as per the attached.

**Approved Scip 2023-2024 SY CWA2** RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify representatives for the School Improvement Panels (ScIP) for the 2023-2024 school year as per the attached letter from the Superintendent of schools dated August 31, 2023 with meetings scheduled for October 2023 and March 2024 (details to follow)

**Approved Curriculum Revision Assistants summer 2023 CWA3** RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Submitted for approval, first reading - in accordance with requirement, is the Harrison Public Schools updated Policies as follows:

<u>FILE CODE #</u>	<u>POLICY</u>
4151.1/4251.1	Personal Illness and Injury/Health and Hardship
5131.1R	Regulation-Harassment, Intimidation and Bullying
5131	Harassment, Intimidation and Bullying
6142.2	English as a Second Language; Bilingual Programs
5131.5	Vandalism/Violence

**Approved appointment School Leadership Team Member 2023-2024 SY CWA4** RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify for appointment individual(s) as School Leadership Team Member(s) for the 2023-2024 school year (September 2023 through June 2024) @ the contractual rate per hour and a maximum of 20 hours as per the attached letter from the Superintendent of Schools dated September 13, 2023.

**Approved placement salary** RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**guide 2023-2024**

**SY  
CWA5**

That: Recommendation to approve/ratify placement on the salary guide for the 2023-2024 school year, effective September 1, 2023, for degrees earned over and beyond present status for the following certified staff members who have evidenced the degrees earned:

A) Karen Martinez, BA +30

**Approved submit  
State of NJ Dept.  
of Children and  
Families  
CWA6**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Permission to submit to the State of New Jersey Department of Children and Families the signed updated APU# for the School Based Therapy Services Contract #NF0003 and Family Friendly Contract #NF0004.

**Approved submit  
NJ Dept. of  
Education Office  
of Special  
Education  
CWA7**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Permission to submit to the New Jersey Department of Education Office of Special Education, Indicator #11: Child Find Data Collection Form no later than September 22, 2023 to [OwenBuchman@njdoe.com](mailto:OwenBuchman@njdoe.com).

**Approved  
appointment  
HHS Extra-  
Curricular 2023-  
2024 SY  
CWA8**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify for appointment the following applicants to Harrison High School Extra-Curricular, Advisor and Club positions for the 2023-2024 school year as per the attached letter from the Superintendent of Schools dated September 12, 2023.

- A) Milton Velez, DECA Club, Drama Club Producer
- B) Tom Guarino, Yearbook Advisor, Technology Club
- C) Nick Landy, National Honors Society, Co-Student Government Advisor
- D) Alex Sieira, Co-Director Marching Band
- E) Maria Fernandez, Freshman Class Advisor, Co-Student Government Advisor
- F) Vincent Napoleone, Environmental Science Club
- G) Daniel Nankivell, History Club
- H) Leanne Mariano, LGBTQ Club
- I) Annemarie Comprelli, Senior Class Advisor
- J) Joshua Murrell, Junior Class Advisor, Cuisine Club
- K) Anthony Sabia, School Activities Treasurer
- L) Uril Parrish, Weight Room Coordinator (2 Seasons)
- M) Bowen Walsh, Co-Director Marching Band



**Approved applicants to Athletic positions 2023-2024 CWA9**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify for appointment the following applicants to Athletic positions for the 2023-2024 seasons contingent upon clearance from the state mandated criminal and employment history reviews. *(Must obtain a NJ Substitute or Teaching Certificate).*

- A) Brian Jablonsky, Football Announcer
- B) Deydiri Chamba, Middle School Boys Soccer Coach\*
- C) Daniel Guevera, Middle School Girls Soccer Coach
- D) Sarai Rivera, Middle School Girls Basketball Coach
- E) Maria Fernandez, Volleyball Clock Operator
- F) Donna Oeckel, Boys and Girls Basketball Clock Operator
- G) Wagner Ribeiro, Scorekeeper for Girls Volleyball (Student)

*Note: Said appointment(s) are subject to all sports seasons being held in its entirety on schedule and in-person in accordance with NJSIAA rules and regulations and/or as may be modified by the Chief School Administrator, Board of Education, Executive Order or any government action/intervention. In the event any sports season is not held in-person for any reason, said appointment(s) are rescinded. In the event any sports season is held in-person for some or part of the season, stipends shall be pro-rated for the number of days actually held in-person for the season/total numbers of days for the season, which shall include in-person practices. Stipends or part of stipends shall not be payable for any non-in person days.*

**Approved site manager HHS 2023-2024 SY CWA10**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify the following applicant(s) for appointment, to site manager position(s) for Harrison High School for the 2023-2024 season, contingent upon clearance from the state mandated criminal and employment history reviews. *(Must obtain a NJ Substitute or Teaching Certificate.)*

**HARRISON HIGH SCHOOL**

- A) Daniel Guevera
- B) Tristen Crespo
- C) Deydiri Chamba
- D) Matthew Belloise
- E) Amanda Wagner
- F) Patricia Woods
- G) Brian Kolakowski
- H) Uril Parrish
- I) Jairo Mendez
- J) Lorin Hannah
- K) Jose Camano
- L) Louis Natalini
- M) Jesus Huaranga
- N) Pedro Martinez
- O) Nick Landy
- P) Michael Cooper
- Q) Sarai Rivera

*Note: Said appointment(s) are subject to all sports season being held in its entirety on schedule and in-person in accordance with NJSIAA rules and regulations and/or as may be modified by the Chief School Administrator, Board of Education, Executive Order or any government*

*action/intervention. In the event any sports season is not held in-person for any reason, said appointment(s) are rescinded. In the event any sports season is held in-person for some or part of the season, stipends shall be pro-rated for the number of days actually held in-person for the season/total numbers of days for the season, which shall include in-person practices. Stipends or part of stipends shall not be payable for any non-in person days.*

**Approved agreement between HBOE and Hudson House By Landmark CWA11**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify an agreement between the Harrison Board of Education/Harrison High School and Hudson House by Landmark, Jersey City, NJ for the Harrison High School Senior Class Night to be held on Wednesday, June 5, 2024 from 6:00PM to 10:00PM (*Subject to review by Board Counsel*)

**Approved pay increase Alexandra Gonzales CWA12**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify a rate of pay increase to \$20.00 per hour, for the following teacher aide, effective September 5, 2023: (Sub. Certification was issued July 18)

A) Alexandra M. Gonzales, Special education Aide

**Approved Professional Development Conference 2023-2024 SY CWA13**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify ongoing Professional Development Conference, Workshop, and or Training for the 2023-2024 school year as per the attached.

**Approved applicants to Teacher position for Lunch Duty KES 2023-2024 SY SGA1**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify the following additional applicants appointed to Teacher positions for Lunch Duty at Kennedy Elementary School for the 2023-2024 school year. (Hours to be assigned by the principal @ the contracted rate).

A) Lisa Gere

**Approved applicants WMS  
2023-2024 SY  
SGA2**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify the following applicant(s) for appointment to Washington Middle School Advisor positions for the 2023-2024 school year.

- A) Kim Madalena, Student Council Advisor, Newspaper Club Advisor
- B) Marianne Cafaro, Yearbook Advisor

**Approved HAM  
School Advisor  
2023-2024 SY  
SGA3**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify the following applicants for appointment to Hamilton School Advisor positions for the 2023-2024 school year.

- A) Joseph Konciak, Art Club
- B) Tonilyn Pinho, 4th Grade Book Club Advisor
- C) Cathy Cerqueira, 5th Grade Book Club Advisor
- D) Cara Muscillo-Newspaper Advisor, Co-Student Council Advisor
- E) Andrea Nicholas - Co-Student Council Advisor

**Approved Before  
and After School  
Program/LIN  
2023-2024 SY  
SGA4**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify the appointment of the following staff members for the Before and After School Program/Lincoln School for the 2023-2024 school year. (Schedule to be determined by the school principal. *(Coordinator and Teachers @ contracted rate, Aides and Security at \$15.00 per hour)*)

- A) Janet Valente - Teacher
- B) Michele Stamm- Teacher
- C) Samantha Tomasko-Aide
- D) Pamela Jones-Aide
- E) Grettel Zuniga - Aide
- F) Seema Vaddy-Teacher
- G) Jennifer Salernitano-Sub. Teacher
- H) Michael Cooper - Security
- I) Brittany Mc Call-Coordinator

**Approved Before  
and After School  
Program/KES  
2023-2024 SY  
SGA5**

**RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

**That:** Recommendation to approve/ratify the following staff members appointed to the Before and After School Program /Kennedy School for the 2023-2024 school year. *(Schedule to be determined by the school principal, Teachers @ the contractual rate, Aides at \$15.00 per hour)*

- A) Monica Garofalo, Teacher/Coordinator
- B) Lyndsey McQuillen, Teacher
- C) Naya Lamberty, Aide
- D) Kimberly Dolaghan, Teacher
- E) Marlene Coviello, Teacher
- F) Olga Fabrega, Teacher
- G) Lynn Scocco, Aide
- H) Stacy Solano, Aide
- I) Jesssica Madalena, Teacher
- J) Samantha Rowe, Teacher
- K) Jasmin Figueiredo, Aide
- L) Vera DaSilva, Aide

Board Vice President: Call for any **Old Business** from Board Members.  
**None**

Board Vice President: Call for **New Business** from Board Members. **None**

Board Vice President: **Call for Public Comments** – General Items: **None**

Assistant School Business Administrator: In accordance with Board Policy, in order to ensure an orderly meeting and efficient flow of board business, every person who wishes to speak during the public portion of the meeting must be first recognized by the President and shall address the president only. The person must state their name and address for the record. Upon direction and approval of the board president, questions or comments may be directed to Board Members or other officers of the school district. The Board will not permit unnecessary or undesirable identification of district pupils at a public meeting. Unless otherwise provide by law, members of the public shall be allowed a maximum of five (5) minutes, which time limit shall include responses to questions, and may be reduced in order to provide all members of the public to participate. The total length of time for all speakers shall be a maximum of thirty (30) minutes. Is there any member of the public who would like to be heard at this time? If so, please state your name and address for the record.

Board Vice President: May we have a motion for the meeting to adjourn.

Motion by Commissioner Pettigrew seconded by Commissioner Franco that the meeting is adjourned.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, Franco, Pettigrew, ~~Teal~~, Wang, ~~Woods~~ and President Vila all voting aye.

Meeting adjourned at 7:06 p.m.



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DANIEL J. CHOFFO

Board Secretary/School Business Admn.